

Incentive

Tallinn



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Excursions & City Tours



Have you found your way to the legendary Cat's Well? What about Tallinn's famous apothecary, running since 1422? Or the church that used to be the tallest building in the world? In a city that's so packed with historic sights and curious tales, it's vital to have someone guide you through it all ... and better still, to show you interesting areas off the beaten path that few tourists get to see.

Arts Tour of Tallinn: Guided Tour of Kadriorg Park, Palace and KUMU Museum

Travel Expert Estonia Ltd. • www.conference-expert.ee

History, exquisite art and beautiful scenery are all presented on this fascinating tour of Tallinn's famed park and museum district. The tour covers the area's attractions including the 290-year old park itself, the stunning Kadriorg Palace built by Peter the Great and the KUMU Art Museum, named European Museum of the Year in 2008. The tour is held on a regularly-scheduled basis.



Tallinn City Tour

Hansabuss AS • www.citytour.ee

These audio-guided, double-decker bus tours are the perfect way to explore Tallinn in all its romantic and historic glory. Tallinn City Tour offers three different tour routes, with narration available in 10 languages. As you make your way along your route you'll hear what's worth visiting at the next stop and why. Tallinn City Tour buses are hop-on hop-off buses, meaning you can jump off at any stop you're interested in and, using the same ticket, catch the next bus to continue your tour. You can locate the bus stops by looking at the map available on the bus. All lines depart from Viru Square in the heart of the city centre.

Religious Sights of Old Tallinn

Baltic Tours DMC • www.baltictours.eu

This walking tour introduces the history of old Tallinn by taking you to the area's fascinating religious sights. Catholic, Lutheran and Russian Orthodox houses of worship have played a central role in Tallinn's cultural life ever since German crusaders Christianised the country in the early 13th century. Many of the city's churches are true architectural treasures with interiors that shouldn't be missed. Highlights of the tour are the Nevsky Cathedral with its spectacular onion-dome rooftops, the Holy Spirit Church with an elaborately painted clock on its facade, Oleviste, which was the tallest building in the world in the 16th century, and a curious little church hidden in the old city wall.



Legends and Haunted Houses of Tallinn

Blue Drum • www.bluedrum.eu

The shadow of the Black Monk slides over the floor. The old doors make creepy noises. The howling of ghosts is heard near the tombs. The Old Town is moaning and anger can be felt everywhere. On this tour, the mystical places and legends of Old Town are revealed as the group travels through its ancient streets.

Tallinn – The Heart-Shaped Town!

Eventus Group • www.eventusgroup.eu

Did you know that Tallinn's Old Town forms the shape of a heart? This sightseeing trip will show you the most romantic spots in the city. During the excursion you will be following a cupid who will tell you romantic tales and legends associated with Tallinn. You will try the most romantic drink of the city and get to know the secrets of making chocolate and marzipan. You might even be inspired to write romantic poems and songs! The excursion ends in Town Hall Square, which is considered the heart of Old Town. Open your heart in the heart of Tallinn

Tallinn's Symbols and Intriguing Stories

Blue Drum • www.bluedrum.eu

On this combined bus and walking tour, an entertaining guide introduces you to the world of Tallinn symbols. Your group will meet meet famous characters like Old Thomas and the Chimney Sweeper, and get acquainted with the stories of Bronze Soldier, the Old Man of Ülemiste, Dance Maccabre, Linda and more. The guide also shows photos and videos about Tallinn's historical symbols and gives a talk about Estonian identity.

Reliving History



It's one thing to get to know the city by taking a sightseeing tour. It's another to put on a suit of armour and storm a castle, become a medieval-era merchant for a day or get interrogated by KGB prison guards. Whether through role play, competitive games or guided tours, these incentives are designed for those who want delve deeply into a particular era in history, gaining true insights into what life was like in times of old.

Hidden Signs of the Holy Spirit

Eventus Group • www.eventusgroup.eu

Tallinn provides the perfect real-life stage for this exciting quest – a programme suitable for both the adventurous and those with a taste for history. A special map will help your group find the five main churches of Old Town. Each church holds its own secret and a sign of the Holy Spirit. Your main goal is to find all the signs and complete an old legend. Put all the answers together in order to receive the key to a real mystery.

An Adventure in Old Town

Tallinn Teachers' House • www.opetajatemaja.ee

This 1.5-hour game will take you on a journey through Tallinn's historic Old Town, one of Europe's best-preserved medieval cities. The goal of the game is to let your group have fun while you discover the charms of Old Town with your own eyes and learn interesting facts about this unique UNESCO World Heritage site.



TODDASVOLMER

Chivalry Games

Travel Expert Estonia Ltd. • www.conference-expert.ee

The medieval castles and fortresses of Estonia provide an ideal backdrop for this exciting outdoor adventure. You'll travel back in time and immerse yourself in the age of chivalry and honour, armoured knights and graceful maidens. You'll storm a legendary castle side-by-side with your fellow knights, whether teammates or co-workers they be. But beware! Various obstacles have been fashioned to make your quest a most difficult one.



HERKESCHMERLA

Behind the Curtains

Travel Expert Estonia Ltd. • www.conference-expert.ee

Have you ever been curious about crime and punishment, Soviet style? On this tour, an experienced storyteller will take you to Tallinn's former KGB headquarters where bricked up windows serve as a haunting reminder of its past use as a place of interrogation, torture and murder. You'll also see authentic spy history colourfully presented in a KGB museum. Later you'll have the chance to wander the gloomy hallways and damp cells of the infamous Patarei Prison. This sprawling, former fortress is anything but a regular museum – it's a piece of living history left almost untouched since the prison closed. Old documents and newspapers, posters of long-forgotten movies and dead plants are just the start.

Following the Steps of Famous Movie Heroes!

Eventus Group • www.eventusgroup.eu

Do you know how many famous movies were filmed in Tallinn? Don Juan, Sherlock Holmes and The Three Musketeers – all these movie heroes walked the streets of our city! On this exciting incentive journey, you will follow in their footsteps, making your way through the very streets where scenes from these well-known classics were filmed. Our incentive elements along the way will help remind you of the adventures of these timeless heroes!

Be a Guest at the Tsar's Masquerade Ball

Travel Expert Estonia Ltd. • www.conference-expert.ee

This elegant, masquerade dinner – in the style favoured by the aristocracy of old – can be organised in a luxurious palace or in any other venue you choose. It provides an excellent opportunity to hold a gala dinner with a non-standard theme, and the result is guaranteed to be an unforgettable event. Guests can arrive at the scene not only by deluxe bus, but also by limousine or even horse-drawn carriage. Appropriate entertainment, such as a classical quartet or ballet performance, can also be arranged.



ESTONIA



TOOMAS TUUL



TOOMAS TUUL



MARTINEL



Merchant's Tour

Eventus Group • www.eventusgroup.eu
 Ever since the first merchants arrived here in the 9th and 10th centuries, Tallinn has always been associated with trade. The city developed into a vital sea and overland trade hub as well as a major centre for craft making in the Baltic region. After getting some instruction in the art of being a merchant, your travelling tradesmen and women will be invited to try their skills in the buying and selling of exotic goods as it was done by the Hanseatic merchants of old.



Living History

Travel Expert Estonia Ltd. • www.conference-expert.ee
 The Estonian Open Air Museum is a vast, outdoor cultural site featuring an old village with a variety of historical farms, a church, a tavern and a schoolhouse. It provides the perfect setting for special events and offers an excellent variety of incentive programme opportunities. There are a number of mills, a fire station, fishing sheds, a dancing area and a village swing. The range of activities available here includes a handicraft and traditional food course, a wool spinning and carding workshop and a folk costume workshop.

Hotel Viru & KGB Museum

Sokos Hotel Viru • www.sokoshotels.ee
 Welcome to the first hotel museum in Estonia! On this new, one-of-a-kind excursion, groups can visit what was once a secret office of the Soviet security services, hidden away on the 23rd floor of the Viru Hotel. The tour provides a treasure trove of stories about the Soviet-era hotel business and the KGB's part in it. Visitors will also be treated to breathtaking views of the sea, Old Town and city centre from the terraces of hotel, which was the country's very first skyscraper.

Interrogation in Soviet Prison

Blue Drum • www.bluedrum.eu
 First a member of the Soviet police arrests a few suspects from your group in order to take them, and the others, to the Patarei Prison for interrogation. While the authentic Soviet bus lurches its way there, the police officer entertains guests by regaling them with propaganda. At the prison, the suspects undergo a humorous medical examination as well as a fingerprint and photo session. Finally the suspects agree to become KGB agents and are set free. The programme lasts 1.5 hours.

Square of Towers

Kloostri Juures OY • www.kloostri.ee
 In this activity, participants will be visiting one of the centuries-old towers of Tallinn's medieval city wall. Here a tour guide, dressed in the clothing of the period, will tell them stories of the wall and of the mercenaries who manned it. Each visitor will also get the opportunity to hammer out his or her own lucky coin. The cleverest of them will receive a special gift and everyone will have the chance to sample an herbal liqueur made using an age-old recipe. After the tour, participants can take a stroll around the adjacent garden and see the clever installations created for the Tallinn Flower Festival.



Rottermann Quarter with 'Soviet Life' Exhibition

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee
 The best of the Tallinn's historic, industrial architecture can be seen on this tour of the Rottermann Quarter, a former factory area just outside Old Town that has now been transformed into a modern part of the city centre. In addition to the area's history, visitors will be introduced to legendary Soviet filmmaker Andrei Tarkovsky's masterwork "Stalker," which was filmed here in the 1970s. They'll also see an exhibition called "Soviet Life" (open only June - September) where they can get more familiar with the everyday life and hi-tech vehicles of the USSR.

National Customs & Traditions



Tallinn may be a cutting-edge city, but scratch any modern Estonian city-dweller and you'll find an old-fashioned villager underneath. The heart of every true Estonian lies in the nation's rural past, with its centuries-old traditions, particularly those involving folk song, folk dance, and colourful national dress. These customs are a treasured part of the Estonian identity, and participating in them is an experience a visitor will won't soon forget. And a bowl of hearty, Estonian pea soup won't go amiss either!

Estonian Evening

DMC Baltic Tours • www.baltictours.eu

Who are the Estonians? What do they do? What do they eat? You'll get all the answers when participating in this Estonian folklore evening held at the Kolu Tavern in the Rocca-al-Mare Open Air Museum. The museum presents a unique collection of old Estonian buildings on a 79-hectare expanse of seaside land. Farm buildings from various eras and regions of the country are on display, along with windmills, water mills and much more. The 'Estonian Evening' is a quality entertainment programme consisting of merrymaking, thrilling games, traditional food and drink and, of course, folk dancing for everybody.



TODDASTHILL



TODDASTHILL

Welcome to Estonia

Blue Drum • www.bluedrum.eu

In this humorous, infotainment presentation, guests are given the opportunity to learn a little bit about Estonian culture, language, traditions and people. A host in national costume teaches them some important Estonian phrases, the nation's most popular folk dance and a beer-drinking song. Suitable for dinner entertainment or a conference break.

Estonian Party

Blue Drum • www.bluedrum.eu

This fun, high-energy programme cleverly combines social interaction, lively activity and information about Estonian traditions. The incentive includes an entertaining presentation about Estonia, a folk dance show, Estonian singing games and an introduction to Estonian musical instruments. You can even learn how to dance the Kaera Jaan and sing a beer brewing song!

Song Traditions of Estonia

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee

Estonia is legendary for its age-old singing traditions. On this half-day combined bus and walking tour, you'll get an overview of the area's ancient runic songs as well as the famous Estonian Song and Dance Festivals. You'll sit on the Singing Bench and see picturesque views, you'll experience the feeling of standing under one of the national symbols of Estonia - the Song Arc - and you'll get to taste traditional Estonian food.

Unique Estonian Folk Music Instruments

DMC Estonia • www.dmcestonia.ee

This specially-designed programme by the folk-group Savijalakased (Clay Feet) not only presents Estonian folk music and dance, it also introduces traditional folk music instruments, many of which have been fashioned from animal horns, bark, clay and other natural materials. During the performance spectators will get the chance to join in the dancing and try out these unique instruments.



MARK KADRIK



ANTON KLINIK

Back to Roots – Following the Estonian Epic 'Kalevipoeg'

Eventus Group • www.eventusgroup.eu

Get to know the value of the Estonian epic 'Kalevipoeg' by travelling far back into Estonia's past. Experience the life that existed in Estonia hundreds of years ago through handicrafts, games and strife between teams and team members in an authentic atmosphere. Discover and connect with the Estonian soul via traditional celebrations. Activities and legends associated with 'Kalevipoeg' will give you a great overview of this most important book and insight into the times of old.

Arts & Crafts



Getting in touch with your creative side is not only a great way to relax, it also lets you get to know your colleagues at a deeper level than you ever could in the meeting room. These incentives provide the unique opportunity to learn new skills in arts and crafts, with the added benefit of creating a one-of-a-kind memento of your trip.



JAAH HEINIK

Minting a Lucky Coin

Kloostri Juures OY • www.kloostri.ee

Minting a special, lucky coin is a mysterious and exciting handicraft activity that anyone can master. Under the guidance of an instructor, every participant will get to choose a coin blank and mint his or her own two-sided coin on an anvil. But the coin becomes a lucky coin only after one's wishes have been rubbed into it. During the minting, participants will hear tales from the chronicles of Balthasar Russow about how a coin forger was executed in the town square and how trade relations with Russia came to an end in 1494. With advance notice, it's also possible to create a custom-made matrix and mint a coin with your own design or logo.

Workshops

Raudsilla Hikingcenter • www.raudsilla.ee

Ideas have no boundaries, so all you have to do is let us know which skill you want to acquire or improve and we'll help you do it. Examples include making bog shoes, felting, creating natural cosmetics, cooking and more



KRISTIAN MANDRIKA

Sculpting Workshops

Laitse Graniitvilla • www.graniitvilla.ee

Making art is an exciting activity, a creative experience that lets a person step out of his or her everyday world and do something entirely new. And a self-made sculpture or drawing will be a treasured memento that will be cherished for a long time. For several years now, we have been organising unique modelling or drawing workshops in Granite Villa, just outside of Tallinn, designed especially for those who haven't practised any art since childhood. The workshops are supervised by the master of the house himself, and typically a nude model is involved. The 1.5- to 2-hour course will make a colourful part of any event, be it a seminar, a company party, a child's birthday, a wedding or even a bachelor party.



ANNIKA PALVARI

Making a Sculpture

DMC Estonia • www.dmcestonia.ee

Enjoy the unforgettable experience of taking part in a workshop led by Estonia's top sculptor, Tauno Kangro. In the studio you'll be working with a live model, and even if you've never tried sculpting before, you'll love this artistic challenge. Your creativity will be inspired by an artistic atmosphere, relaxing music, and friendly, professional instructions from the sculptor..

NUKU Museum Visit with Puppet Making

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee

The Estonian State Puppet Theatre, NUKU, is home to an exciting, ultra-modern museum that introduces all the aspects of puppeteering and displays intriguing theatre puppets both local and foreign. The high-tech expositions give everyone a chance to take a look behind the scenes and learn the history of puppet theatre. You'll find an exhibition featuring Ferdinand Veike, the founder of the Estonian State Puppet Theatre, a Chamber of Horrors, a wondrous picture machine with videos of various plays and songs, a Steam Theatre and a display of requisites and posters. You'll also have the chance to make your own puppet in the puppet workshop.

Handicraft Workshop

Tallinn Teachers' House • www.opetajatemaja.ee

In this workshop, participants will get a glimpse into the daily work routines of professional artists and also get to make a work of art themselves. The classic stained glass works, glass mosaics, ceramics, flower painting and watercolours they create will make beautiful additions to any interior. They can also learn to make fine porcelain and stone jewellery.



EAS

Culinary Arts



BENJAMIN JILMONI

Estonians are proud of their rich cooking traditions, which stem from ancient village life. But lately they've also been exploring the gourmet end of the culinary spectrum, incorporating cutting-edge modern cuisine and fine wine, and even getting back to their roots with that most ancient of Tallinn delicacies – marzipan. So grab your fork and dig in! Bon appétit, or as we say here, head isu!



RESTORAN MEK

Bread Making Workshop

Tallinn Teachers' House • www.opetajatemaja.ee

This workshop offers the chance to learn the art of bread making, an important addition to any culinary repertoire. A master bread maker will share their wisdom and baking experience, teaching the various stages of the process. At the end of the course, we will get to sample the delicious warm bread and drink herbal tea. Each participant will take home the bread leaven, bread making recipes and tutorials.

Estonian Flavours

Baltic Travel Group • www.baltic.travel

The best place to get an introduction to Estonian flavours is the local market, where farmers and small producers sell their products. Smoked ham, local fish, organic yoghurt and butter, sauerkraut, seasonal fruits and berries are just some of the delicacies you'll see on your tour. After the market visit, you're invited to a cosy restaurant for wine tasting. Wines made from Estonian berries and fruits are served with a selection of Estonian cheeses. But save room! Estonia also has almost two centuries of experience in producing baked goods and confectionery. A sweet bite will be a nice way to end your tour of Estonian flavours.



TOOMAS TUUL

Marzipan – A Well-Kept Secret

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee

Did you know that marzipan was originally invented in an apothecary as a medicine? In this programme, you'll learn everything there is to know about marzipan and how it's made, and you'll get to see real marzipan masters at work! Better still, you can become a craftsman yourself, mixing the colours, sculpting and painting your very own marzipan figurine. Not only is this activity loads of fun, it tastes good as well!



BROADLINE



ANNEKA PUKARE

Authentic Cooking Course

Travel Expert Estonia Ltd. • www.conference-expert.ee

Have you ever tried roasting meat in an earthen oven, gathered nettles for a side dish, whisked a bowl of farm-fresh eggs, dug potatoes or picked wild mushrooms? On this course, you'll embrace the simplest of age-old pleasures and experience a world that's far removed from the one you know. You'll discover the real Estonia by becoming immersed in the flavours, sights and culture of places untouched by time, where traditions and customs are still part of daily life.

Wine Festival in an Estonian Manor

Eventus Group • www.eventusgroup.eu

This private wine festival is held in a lovely Estonian manor house. The programme, designed for corporate events, includes an exclusive tasting of unique Estonian berry wines, a choice of quality international wines, the finest delicacies, live jazz music and beautiful, relaxing surroundings. The venue is a historical manor property in the Tallinn vicinity.

Grilling in the Aquarium

Tallinn Teachers' House • www.opetajatemaja.ee

This exciting and instructive training course takes place in a wilderness area 35 kilometres from Tallinn. Here we'll share our tips for successful fishing, as well as teach you how to prepare your catch and turn it into a tasty meal. In the evening you'll learn the secrets of cooking a delicious uhhaa soup, the meaning of the term 'ministry salad', how Vaasa goldfish tastes and that potatoes and anchovies are still Estonians' favourite food.

Exploring Nature



Though Tallinn itself is very much a city, it's also the gateway to the rest of Estonia, a relatively untouched land that's rich in natural beauty, a place where elk, lynx and bear still roam. Within just a couple hours drive of the capital there are dense forests, rugged cliffs, centuries-old manor houses and a host of other wonders, both natural and man made. Whether you decide to explore the unforgettable terrain of Osmusaar island or take photos of brown bear in northeast Estonia, you can rest assured that you'll find one of the most secluded, peaceful spots on Earth.

Colorful Osmussaar

Estonian Nature Tours • www.naturetours.ee

Osmussaar is the perfect place to discover the diversity of Estonia's islands. With its glacial boulders, rock formations, bogs and lakes, cliffs and beaches, old chapels and villages, Icelandic sheep and Estonian horses, lighthouse and military history, Osmussaar is one of the most exotic islands in the country and offers plenty to see and explore. This trip includes boat transport from Dirhami harbour to the island, a guided hike and an outdoor picnic lunch.



Guided Bus Excursion to Lahemaa

Travel Expert Estonia Ltd. • www.conference-expert.ee

On this regular, guided bus excursion to Lahemaa, one of the country's most popular beauty spots, you'll see the stunning, limestone cliffs, boulder fields, coastal lowlands and pine forests that make northern Estonia so unique. The six-hour day trip from Tallinn includes visits to the Palmse and Sagadi manors, two historic estates that have been restored to their past grandeur. The tour takes place every day, so long as a minimum of two participants take part.



Birdwatching Trips

Estonian Nature Tours • www.naturetours.ee

Although it's a little-known fact, Estonia is an ideal country for observing one of nature's most spectacular shows – massive bird migrations. The small Baltic country lies on the crossroads of the Eastern Atlantic migratory flyway – its waters and coastline are a natural path between the breeding and wintering areas of millions of Arctic water birds. Estonia's bays, straits, meadows, marshes, lagoons and islands are crucial feeding and stopover sites. We offer birdwatching trips of various themes: Let's Study Grouses, Spring Birdwatching in Matsalu, Night Sounds in the Reed, Better a Sparrow in the Hand..., Birdwatching in Northwest Estonia, Cranes Lost, Wicked Weather and more.

Tallinn Botanic Garden

Tallinn Botanic Garden • www.botaanikaaed.ee

With over 4,500 plant species and 123 hectares of space, the Botanical Garden near Pirita is the best place in Tallinn to stop and smell the flowers. By ordering a guided tour, you can learn intriguing facts about Mediterranean evergreen forests, walk in American and African deserts, enjoy the sights and sounds of rainforests, and get a glimpse of the unusual plantlife of Australia and New Zealand.

Wildlife Photography

Estonian Nature Tours • www.naturetours.ee

Estonian forests are renowned for their populations of rare mammals. There are an estimated 700-800 lynx, over 150 wolves, 500-600 brown bears and almost 20,000 beavers – quite astonishing for such a small country. And Estonia and Finland are the only places in Europe where you can see the flying squirrel, the pride of the Estonian forests. Our small group tours offer you the best possible opportunity to get close to these creatures and snap that dream photo. Our wildlife photography trips include: Beaver & Wild Boar Photography in South Estonia, Brown Bear Photography in Northeast Estonia, the Flying Squirrel Study Trip and White-tailed Eagle Photography.

Hiking

Raudsilla hikingcenter • www.raudsilla.ee

The Raudsilla hiking complex is located in a magnificent nature area near Pärlijõgi (Pearlriver), which is home to a rare species of freshwater pearl mussel. This relaxing area, adjacent the Baltic Klint and surrounded by woods, is well worth visiting. Here you can engage in nature hikes, adventure games, orienteering, bog-shoeing, canoeing, boat races and craft workshops. You can even try one of our extreme hikes, play nature bingo and meet some ancient Vikings. Alternatively, you can always just enjoy the sounds of nature and watch the water flow by. Raudsilla is a perfect choice for company summer days, jubilees, conventions, special anniversaries and nice winter days out.



Something Different



Why follow the crowd? After all, you came to Estonia to break away from the rest of the pack. These original activities will give participants a positive experience they won't soon forget.



Real People, Real Life

Aves Travel Lufthansa City Center • www.avestravel.eu

When visiting a new destination and admiring the tourist attractions, do you ever stop to wonder about the lives of locals – who they are, what they're like and how they spend their free time? Our friends are happy to show you around their home town and let you experience their day as it really is! You can visit their homes and workplaces, go to the market, help walk their dog, spend a relaxing evening in their favourite pub or even learn a new hobby. In addition to genuine experiences of local daily life, you'll also get honest answers to your practical questions, such as where the best café is, where to buy local handicrafts and how much your taxi ride to the airport should cost.

Drumming

Travel Expert Estonia Ltd. • www.conference-expert.ee

For centuries, people have used drumming to relieve stress and raise their spirits. Have you ever tried drumming as a means of conversation? A drum conversation can inject energy into your seminar and motivate your team. In this activity, each delegate is supplied with a drum and given basic instruction by a professional drummer. Participants may be doubtful at first, but that's all part of the game - it will make their sense of achievement all the more powerful in the end. The individuals will inevitably learn to work together, resulting in an unforgettable experience.



Laughter Therapy in Gothamite Village

Aves Travel Lufthansa City Center • www.avestravel.eu

There's nothing quite like having a good laugh together – it unites total strangers and long-familiar colleagues alike, and it always brightens the day. And there's no better place for a good laugh than the Gothamite Village in Müüsleri, Järva County. Gothamites are characters from a humorous old legend. They're famous for their silly antics and for carrying out all kinds of hilarious tricks. You can spend an unforgettably amusing day in the village listening to their stories and taking part in goofy games and comical competitions. You can also buy something to remember the day by – or even make it yourself in the handicraft class.

Dinner in the Sky

Travel Expert Estonia Ltd. • www.conference-expert.ee

This is a unique event meant for anyone who wishes to transform an ordinary meal or meeting into a magical moment that will leave a lasting impression on their guests! With the help of a crane, the entire dinner party – kitchen included – is hoisted high above the city to enjoy a gourmet meal accompanied by fantastic views.

Dialogue in the Dark

Travel Expert Estonia Ltd. • www.conference-expert.ee

Dialogue in the Dark is an experience to discover the unseen, where sighted people are introduced to the world of the blind. The idea couldn't be simpler: small groups of visitors are guided by blind people through a pitch dark exhibition. Sounds, textures, odours and breezes are used to simulate a park, a boat ride or a walk in a city – everyday situations which, without vision, offer a totally new experience. Here the roles are reversed: the sighted participants are taken out of their normal perceptions and everyday routines, while the blind guides retain their orientation and mobility, becoming ambassadors of a culture without images.

Around the World

DMC Estonia • www.dmcestonia.ee

Around the World is a team game where wisdom is the key to success. Each team is a piece on a giant, real-world game board. The concept is simple. Your team starts from the Starting Square and needs to reach the finish step-by-step. On every square, a question is asked. The right answer takes you forward, while the wrong answer takes you back. There are shortcuts, and answering correctly is not always the best strategy. However, finding the wrong answer might be just as challenging as finding the right one. Every square is in a different place, so in order to get the next question, the team needs to move. Teams typically travel 2-3 km during the 1.5-hour game.

Adventure



There's never a dull moment in Tallinn, especially for dedicated thrill-seekers who have the right guide. On nearby country roads can try out one of Estonia's most daredevil sports – rally driving. As if that's not enough to get the adrenaline pumping, the surrounding forest and bay provide realistic backdrops for all types of Robin Hood and pirate adventures.

High Rope, Low Rope

Travel Expert Estonia Ltd. • www.conference-expert.ee

High Rope, Low Rope is a thrilling programme that creates excellent opportunities for self-discovery and team growth. During the challenge, teams climb ropes, cables, planks and pegs, some close to the ground and others high up in the trees. Every team member is called on to take part. Adventure, excitement and adrenaline, as well as personal and team achievement, are all part of the activity, which is actually more tactical than physical.



Active Experiences - Karting Events

Travel Expert Estonia Ltd. • www.conference-expert.ee

We organise exciting, indoor and outdoor go-karting races, both of which are a great way to inject some high-octane thrills into your event. On the outdoor track, our new and powerful Rimo Alpha carts can reach impressive speeds and the width of the curves allows for masterful passing. We also offer the newest indoor karting track in Estonia. It's 300m long, fast and curved, and lined with safe protective barriers. Up to six karts can race on the track at a time, with an electronic timing system providing a personal result for every driver. Cheerleaders and a photographer will be on hand, and the race ends with an awards ceremony, complete with certificates and champagne.

Kumuung

Event Masters • www.eventmasters.ee

Crack the Da Vinci Code in KUMU, Estonia's most distinguished art museum! This is a thrilling, team-building game based on Dan Brown's bestseller, where artworks conceal secret messages and the answers to many of mankind's age-old questions can be found. The intellectually-challenging activity will put your knowledge, creativity and detective skills to the utmost test. Groups are divided into teams and given maps of the KUMU, questionnaires, clues and tasks. The game lasts about 3 hours, after which delicious snacks will be waiting the winning team will receive prizes. Workshops and thematic activities can be added to the Kumuung experience



Art and Adrenaline

Aves Travel Lufthansa City Center • www.avetravel.eu

Just a short drive from Tallinn lies the perfect place for adrenaline lovers – the Laitse RallyPark. Your group will take a tour of the park, visit the site's unique car collection and get the chance to race real BMW or Lada race cars on a 2.3km double track – Estonia's longest. After the winners have received their prizes, participants can also try a crazy slalom course with a tricky car that steers the opposite way! The resulting energy and adrenaline rush can then be channelled into the creative process, with the group making one-of-a-kind pieces of art. This activity can be arranged in an art studio in the Tallinn city centre, Old Town or right next to the rally park.

Build up Your Location

Travel Expert Estonia Ltd. • www.conference-expert.ee

If you're looking for an extraordinary incentive for a small group, this is just the programme for you! A group of up to 10 people is dropped off at a specific point in the middle of nowhere. Under the guidance of an instructor, the novice orienteers use a detailed map to make their way to a neighbourhood landmark. They have to reach it within an allotted time period and they score points for their performance. This is a competitive sport that's loads of fun. The evening ends with a dinner in the woods and an amazing fire show.

Kayaking Tour of Tallinn Harbour

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee

This tour of Tallinn Harbour and its sea fortress is suitable for beginners as well as for experienced kayakers. The 3- to 4-hour tour provides a waterbird's-eye view of Estonia's capital and its mediievally modern skyline, as well as a slice of history – from its prominence in the Danish era, its days as a major trading port in the Russian Empire and its more recent Soviet occupation. As we paddle past eight harbours, with their collections of military vessels, we'll also get a glimpse of Peter the Great's marine castle and Patarei – the seldom-visited but infamous NKVD prison.



TRAVELSCOPE

Racing a Real Rally Car in LaitseRallyPark

DMC Estonia • www.dmcestonia.ee

You'll feel like a professional rally driver as you get behind the wheel of a real rally car and race on a 2.3km long track - Estonian biggest! The thrilling competitions take place using BMW or Lada racers. High speeds, sharp curves and an unbelievable adrenaline rush are all part of the experience, which will leave you begging to come back for more. The race centre is located just 35 km from the Tallinn city centre.

Top Gear!

Eventus Group • www.eventusgroup.eu

Have you ever imagined yourself as part of the Top Gear crew? This team-building activity is your chance to get your adrenaline pumping, experience the thrill of the race, and see who among your group is Stig and who is Captain Slow. You'll put your need for speed to the test on real rally track where you'll compete for the fastest lap. You'll also get to try out some tricky cars that can be quite a challenge to handle. The best driver will be rewarded with champagne shower and a memorable prize.

The Adventures of Robin Hood

Eventus Group • www.eventusgroup.eu

Step into the famous adventure story and feel like the true hero, Robin Hood! In a medieval castle, you will be confronted with real challenges and adventures such as a sword fight, torture chamber and various tests of your skills. Of course, the one who collects the most money for the poor wins!

Tallinn Rally

Travel Expert Estonia Ltd. • www.conference-expert.ee

Get to know Tallinn a little better with this great combination of urban rally and "Who Wants To Be a Millionaire"- style game show! On wheels or by foot, you'll explore the city sights, including the medieval Old Town, local markets, museums and more. You can collect points in teams, find the solution to a riddle or take part in the most un-sporty triathlon of all times. Only amateurs can participate and a certain degree of doping is permitted, just so as long as it's supervised by Old Thomas.



ESTONAVEL

Schooner Excursion on Tallinn Bay

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee

On this exciting maritime tour, you'll set sail on the wooden schooner Kajsamoor and be entertained with old sailor tunes. The ship departs from the Seaplane Harbour, itself a highlight of Estonia's maritime and aviation history. During the tour you'll see picturesque views of Tallinn, hear adventurous tales, smell the squeaking, tar-scented rigging, and experience old marine traditions and romantic sunsets. And if that's not enough, Limpy Jonathan's secret-recipe Seawolf drinks will make your day!

Zorbing

Baltic Tours DMC • www.baltictours.eu • www.baltictours.ee

Surely you've rolled down a grassy hill in your childhood. What if you could do it inside a giant, inflatable rubber ball instead? This is not some Belarusian tractor tire, but a big, transparent, inflatable, completely safe and soft Zorb ball, in which you can roll either alone or with other riders. If you're organising a launch party or incentive event, zorbing is a perfect way to add excitement and raise the adrenaline level



BKS

Additional Incentive Providers

360 Kraadi

www.360.ee
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Prangli Travel

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Reimann Retked

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